



SUSTAINABILITY STATEMENT

Sustainability for MTFX is to make health, safety, security, environment and community relations natural and integrated parts of our activities. Our aim is to apply industry best practices, act responsibly and promote sustainable growth. To this end we identify and manage risks to people, the environment and local communities.

PEOPLE

Our activities are subject to stringent health and safety regulations. Any major incident at our sites or on location could have significant impact on the health and safety of our people, our community relations and potentially, the survivability of our company.

Although hiring and retaining specialised staff can be a challenge in our industry, the qualified and motivated people who make up our team are the key to our future. We are not a 'hire and fire' company, we seek to establish long term jobs with development potential.

Since 2009 we have ensured that all of our full time staff have enhanced insurance cover including income protection, critical illness cover and life assurance.

Employees are encouraged to put forward ideas and suggestions concerning work conditions and equipment/products etc in order to improve the range and quality of the products and effects we offer and directly contribute to our company's success.

SAFETY

Creating a safe work environment for our employees is one of our top priorities. We work hard to prevent accidents through hazard identification, detailed risk assessments and rigorous testing.

All work places and effects must be safe and secure for staff, visitors and the environment. Safety standards, reporting and training courses all contribute to improving safety performance.

We provide staff and customers with material safety data sheets about our products and the materials used to produce them to help ensure the safe use of the products.



LOCAL COMMUNITY

MTFX actively support local groups and churches with loans of equipment and donations of prizes to local fund raising events. We provide an annual firework display for a local church group and hold open days where organisations can visit for a talk and a behind the scenes look at the world of special effects.

Surplus material such as tissue paper or mylar is given to local schools for a variety of art projects.

THE ENVIRONMENT

Today's energy and climate policies present major challenges for every industry. Future climate change could result in increased expenditure and reduced profitability, as such, we address issues involving environmental impact responsibly and are striving to manage energy and natural resources to reduce emissions.

We are committed to minimising our impact on the environment and to decreasing the carbon intensity of our operations, products and services. Environmental issues are taken in to account in the decision making processes in our day to day business.

We actively promote energy efficiency in order to decrease direct and indirect emissions. We focus on building awareness and promoting behavioural changes on the part of employees and suppliers.

We actively monitor electricity consumption, use stand by settings on computers and all other office equipment and promote a 'switch it off' campaign.

We have sourced cleaner fuel for our liquid flame systems to minimise the carbon produced, and have committed to planting trees to off set our carbon emissions. To date we have planted 1050 trees.

We have 8.5kw photovoltaic panels fitted to the roofs of 2 buildings to supplement power consumption and feed back to the national grid when production exceeds our requirements. This has proven so successful we are hoping to introduce further panels to our other storage units.

“SUSTAINABILITY – meeting the needs of today without compromising future generations meeting the needs of tomorrow!”